# **Terms of Service**

# Introduction

Welcome to GrayDuckConnections LLC! These Terms of Service ("Terms") govern your access to and use of the GrayDuckConnections LLC social media platform (the "Service"), including any content, functionality, and services offered on or through GrayDuckConnections LLC. By accessing or using the Service, you agree to be bound by these Terms. If you do not agree to these Terms, you must not access or use the Service.

# 1. Eligibility

1.1 You must be at least 18 years old to use the Service. By using the Service, you represent and warrant that you meet this age requirement.

1.2 If you are using the Service on behalf of a company, organization, or other legal entity, you represent and warrant that you have the authority to bind that entity to these Terms, in which case "you" refers to both you as an individual and the entity.

# 2. Account Registration

2.1 To access certain features of the Service, you must create an account. You agree to provide accurate, current, and complete information during the registration process and to update such information to keep it accurate, current, and complete.

2.2 You are responsible for safeguarding your account and are responsible for all activities that occur under your account. You agree to notify us immediately of any unauthorized use of your account.

## 3. User Conduct

3.1 You agree not to use the Service to:

- Post, upload, or distribute any content that is unlawful, defamatory, obscene, offensive, or otherwise objectionable.

- Engage in any activity that interferes with or disrupts the Service or the servers and networks connected to the Service.

- Impersonate any person or entity or falsely state or otherwise misrepresent your affiliation with a person or entity.

- Harvest or collect email addresses or other contact information of other users without their consent.

3.2 We reserve the right to remove or disable access to any content that we determine, in our sole discretion, violates these Terms or is otherwise harmful to the Service or our users.

## 4. Content Ownership and Licenses

4.1 You retain all rights and ownership in the content you post to the Service. However, by posting content to the Service, you grant us a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use, copy, modify, create derivative works based on, distribute, publicly display, and publicly perform your content in connection with operating and providing the Service.

4.2 You represent and warrant that you have all rights necessary to grant us the license described in Section 4.1.

## 5. Privacy

Your privacy is important to us. Our [Privacy Policy](#) explains how we collect, use, and protect your personal information. By using the Service, you agree to the terms of our Privacy Policy.

## 6. Termination

6.1 We may terminate or suspend your account and access to the Service at our sole discretion, without prior notice, for conduct that we believe violates these Terms or is otherwise harmful to the Service or our users.

6.2 You may terminate your account at any time by following the instructions provided on the Service.

## 7. Disclaimers and Limitation of Liability

7.1 The Service is provided on an "as is" and "as available" basis. We make no warranties, express or implied, about the Service, including but not limited to its accuracy, reliability, completeness, or timeliness.

7.2 To the maximum extent permitted by law, we shall not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, goodwill, or other intangible losses, resulting from your access to or use of, or inability to access or use, the Service.

#### 8. Indemnification

You agree to indemnify and hold harmless GrayDuckConnections LLC and its affiliates, officers, directors, employees, and agents from and against any claims, liabilities, damages, losses, and expenses, including without limitation reasonable legal and accounting fees, arising out of or in any way connected with your access to or use of the Service or your violation of these Terms. Additionally, you waive any right to participate in a class action lawsuit against GrayDuckConnections LLC and its affiliates.

#### 9. Governing Law

These Terms shall be governed by and construed in accordance with the laws of the jurisdiction of the state of Minnesota in which GrayDuckConnections LLC operates, without regard to its conflict of law principles. As such, any legal actions brought against GrayDuckConnections LLC must be submitted in the state of Minnesota.

#### 10. Changes to the Terms

The GrayDuckConnections LLC team may modify these Terms from time to time. We will notify you of any changes by posting the new Terms on the Service and updating the "Last Updated" date. Your continued use of the Service after the effective date of the revised Terms constitutes your acceptance of the terms.

#### 11. Contact Us

If you have any questions about these Terms, please contact us at:

GrayDuckConnections LLC John@grayduckconnections.com

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